Title: Factors influencing retention of child welfare staff: a systematic review of research: a report from the Institute for the Advancement of Social Work Research conducted in collaboration with University of Maryland School of Social Work Center for Families & Institute for Human Services Policy

Retirement Research Final Report.pdf (928.33 kB)

Other Titles: Systematic Review of Research on the Recruitment & Retention of Competent Child Welfare Staff (Project name)

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Abstract: A systematic review of research and outcomes studies related to recruitment and retention in child welfare. Although there have been numerous literature reviews that report that there are organizational and personal factors that affect recruitment and retention, there has been no systematic review of research studies to more fully examine “what works” in regard to recruitment and retention in child welfare and to illuminate the specific methodology and definitions used to frame those studies. It is hoped that by synthesizing the results across studies, practitioners, researchers, educators, policy makers, and administrators in the child welfare field may use lessons learned to take steps to increase the retention of a competent child welfare workforce. (from Executive Summary)

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Social work with children--Research
Child welfare workers--United States
Child welfare--United States--Personnel management

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International Field Placement.